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Summary of Qualifications:

- Has Proudly Devoted Self and Career to the FOP for the last 25 Years
- Served full-time law enforcement from 1977-1989
- Has served full-time FOP since 1989
- Over 24 years of Labor and Collective Bargaining Experience
- Over 8 years as President of the Illinois Fraternal Order of Police State Lodge, holding Board positions on the State and Local level for 17 Years prior.
- Over 8 years of Legislative and Lobbying experience on behalf of the Illinois FOP
- Successful management and budgetary skills

FOP Experience:

Offices and Positions held on the Local, State and National Level

Local:

1985-1987	Tazwell County Lodge 98 Trustee
1987-1989	Tazwell County Lodge 98 Vice President
1992-1996	Sangamon County Lodge 55 Vice President

IL FOP Labor Council:

1986-1989	Part Time Field Representative
1989-2006	Full Time field Representative
	Duties included: contract negotiations, contract administration, grievance processing, labor management relations, disciplinary discharge, grievance arbitration, and interest arbitration
	Field Supervisor
	Assistant Director

IL FOP State Lodge:

1988-1990	District 13 Trustee
1990-1996	District 16 Trustee
1996-2000	Second Vice President
2000-2002	First Vice President
2002-present	President

State Lodge Committees:

1992-present	Legislative Committee
1992-2002	Finance Committee

National Committees:

Future Planning Task Force