

RESUME

JAMES M. LEWIS

Forty-five years of progressive law enforcement experience. Included are twenty-five years at the rank of Chief/Asst. Chief in seven agencies who had identified the need for organizational and/or leadership change. I have presented on a variety of law enforcement and community issues at conferences in the U.S., Canada and France. I have also had the opportunity to work as a consultant on federal, municipal and privately funded law enforcement projects, including the below:

- Reviewed over 6,000 pages of documents and interviewed sixty-five of the agents at the Waco Incident in order to assist in providing ATF with a new training program on lessons learned. (2012)
- Conducted community meetings in Chicago neighborhoods for a PERF project to present the Mayor and Superintendent of Police in Chicago with a new community outreach program. (2012)
- Member of a team of Chiefs who advised the Chief of Police in Camden, NJ during severe downsizing of their organization and development of a new policing model for Camden. (2010-2012)
- Completed a review and analysis of ten years of shootings involving FBI SWAT and HRT members in order to assist a group in presenting recommendations for policy and procedure changes to the Director of the FBI. (2007)
- Conducted a police management review of the disciplinary actions taken by the Neenah Police Department and made recommendations to the City Council of suggested changes. (2007)
- Served as subject matter expert for a DOJ funded review of four Illinois police departments (2013)
- Conducted management reviews for Beloit and La Crosse, WI police departments (2015) – Lake Geneva, WI police department (2016)

AWARDS AND RECOGNITION

- Named the Police Executive Research Forum's 2010 National Leadership in Policing Award recipient.
- Awarded the National Crime Prevention Council's 2001 National Adult of the Year Award
- Chosen by the Wisconsin Attorney General as the Wisconsin Law Enforcement Executive of the Year (2000)
- Department awarded the PERF Herman Goldstein Award for Excellence in Problem Oriented Policing (1999)
- Named the Wisconsin Boys and Girls Club's Board Member of the Year (2000)
- Received the Excellence in Governing Award by the Wisconsin League of Women Voters (1997)
- Bakersfield , CA Police Department's "Police Officer of the Year" (1976)

PROFESSIONAL POSITIONS:

**INTERIM CHIEF OF POLICE
GREEN BAY, WISCONSIN**

JULY, 2015 TO FEBRUARY 2016

Assist the Commission in its search for a permanent Chief of Police

**INTERIM CHIEF OF POLICE
APPLETON, WISCONSIN**

SEPTEMBER , 2014 TO JANUARY 2015

Assist the Commission in its search for a permanent Chief of Police

**INTERIM DIRECTOR OF PUBLIC SAFETY
YALE UNIVERSITY**

JULY, 2010 TO JUNE, 2012

Assist the University with its search for a permanent Chief of Police and review of its present Police and Security operations. Served as a consultant to the Yale Administration on public safety issues.

**INTERIM CHIEF OF POLICE
NEW HAVEN, CONNECTICUT**

JULY, 2008 TO FEBRUARY 2010

Appointed Chief of the largest municipal police agency in Connecticut with 612 full-time employees, 513 sworn officers. Recruited by Police Executive Research Forum and tasked with reorganizing, modernizing, improving, and implementing recommendations from the PERF audit which included rewriting virtually all department policies. Resulted in a double-digit reduction in Part 1 crimes, increased efficiency (1.5 million dollar decrease in police overtime), and increased community satisfaction as well as improved police morale. Assisted in recruitment of permanent Chief of Police.

**INTERIM CHIEF OF POLICE
GRAND CHUTE, WISCONSIN**

OCTOBER, 2007 TO JULY, 2008

Assist the Commission in its search for a permanent Chief of Police, and review possibility of merger with another agency.

**INTERIM CHIEF OF POLICE
APPLETON, WISCONSIN**

JANUARY, 2007 TO JULY, 2007

Assisted the Commission in its search for a permanent Chief of Police. Addressed the over 10% vacancy rate among sworn positions and brought Department to full staffing.

**CHIEF OF POLICE
POMONA, CALIFORNIA**

APRIL, 2003 TO SEPTEMBER, 2006

Appointed Chief of Police on April 7, 2003. Pomona is a city in L.A. County of 172,000 people. The Department consists of 345 full-time employees with a forty-three million dollar budget. The Department is a full service department with several specialized units such as major crimes, gang suppression, canine, mounted, aero, jail and code enforcement. In 2005, the Department received the Chamber of Commerce Image Award for its work in the community and was named the WETIP, National Department of the Year. Department has conducted extensive gang investigations utilizing wiretaps, as well as neighborhood gang injunctions. The Department implemented a new six million dollar state of the art radio system.

**CHIEF OF POLICE
GREEN BAY, WISCONSIN**

DECEMBER, 1995 TO APRIL, 2003

First person appointed to the position of Chief of Police, from outside the Green Bay community, December, 1995. Reorganization reduced the levels of management/supervision from eight to four. First promotional testing in twenty-one years was negotiated with the Bargaining Unit in 1996. The department has a twenty million dollar budget with approximately 300 full and part-time employees, including 191 sworn officers.

An extensive reorganization of the Department provided employees with the ability to transfer to a variety of assignments and duties. The Department implemented a field training program in 1996, as well as instituting numerous new programs since 1996. Included are citizen/police academies, senior citizens/police academy, media academy, Latino teenage academy, Hmong teenage academy, traffic unit, crime analysis unit, Latino liaison officer, public information officer, G.R.E.A.T, nine neighborhood policing teams housed within the community and an interactive web site for community input. The Department has obtained over five million dollars in grants since 1996.

**ASSISTANT CHIEF OF POLICE
BAKERSFIELD, CALIFORNIA**

FEBRUARY, 1988 TO DECEMBER, 1995

In December 1992, reorganization reduced the Department to one Assistant Chief. Assumed responsibility for budget preparation/control and the coordination of day to day operations for all three divisions consisting of 353 employees and a twenty-eight million dollar budget.

January 1992 to December 1992, directed the Investigative and Support Services Divisions consisting of 104 employees.

February 1988 to January 1992, directed the 222 employees and 50 volunteer reserves of the Operations Division.

**TEAM COMMANDER (S.W.A.T.)
LIEUTENANT
SERGEANT
DETECTIVE
SENIOR POLICE OFFICER
POLICE OFFICER
STATE UNIVERSITY POLICE OFFICER**

APRIL, 1987 - DECEMBER, 1995
OCTOBER, 1981 - FEBRUARY, 1988
APRIL, 1979 - OCTOBER, 1981
JANUARY, 1978 - APRIL, 1979
JUNE, 1976 - JANUARY, 1978
JULY, 1974 - JUNE, 1976
JANUARY, 1971 - JULY, 1974

EDUCATIONAL ACHIEVEMENTS

FBI – LAW ENFORCEMENT EXECUTIVE DEVELOPMENT
LEADERSHIP BAKERSFIELD - CHAMBER OF COMMERCE
COMMAND COLLEGE (P.O.S.T.) EXECUTIVE TRAINING
CAL POLY UNIVERSITY - POMONA, CA
CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
DEGREE: MASTERS OF PUBLIC ADMINISTRATION
CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
MAJOR: BUSINESS ADMINISTRATION (GRADUATE WORK)
CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
MAJOR: BUSINESS ADMINISTRATION (Bachelor of Science)
IMPERIAL VALLEY JR. COLLEGE

JANUARY, 2001
SEPTEMBER, 1991 – JUNE, 1992
JANUARY, 1986 – JANUARY, 1988
APRIL, 1982 – DECEMBER, 1983
SEPTEMBER, 1972 – APRIL, 1974
SEPTEMBER, 1970 – JUNE, 1972
SEPTEMBER, 1968 – JUNE, 1970

PREVIOUS PROFESSIONAL AND COMMUNITY ORGANIZATIONS

BOYS AND GIRLS CLUBS OF GREEN BAY & POMONA
INLAND EMPIRE UNITED WAY
CHIEF'S ASSOCIATION, SAN GABRIEL VALLEY, CA,
FAMILY SERVICES OF BROWN COUNTY
WISCONSIN POLICE CHIEFS ASSOCIATION
WISCONSIN POLICE EXECUTIVES GROUP
BROWN COUNTY CHIEFS ASSOCIATION
FOX VALLEY TECHNICAL COLLEGE
NORTHEAST WISCONSIN TECHNICAL COLLEGE
COMMAND COLLEGE ALUMNI ASSOCIATION, CALIF.

BOARD OF DIRECTORS – TREASURER
BOARD OF DIRECTORS
CHAIR
BOARD OF DIRECTORS - SECRETARY
CHAIR – ETHICS COMMITTEE
CHAIR
PRESIDENT
CRIMINAL JUSTICE ADVISORY BOARD
CRIMINAL JUSTICE ADVISORY BOARD
VICE PRESIDENT

MISCELLANEOUS

NATIONAL CONFERENCE ON MISSING PERSONS PANELIST (2013)
MULTI-JURISDICTIONAL NAT'L CONF. PRESENTER (2012)
FRENCH JUSTICE DEPT. CONF. PRESENTER (PARIS, 2008)
IACP CONFERENCE PANELIST (TORONTO 2001)
BOYS & GIRLS CLUB PANELIST (NEW YORK, 2001)
TRIANGLE PROJECT - ISRAEL & PALESTINIAN AREA(2000)
P.E.R.F CONFERENCE PANELIST (SAN DIEGO, CA 1999)
OUTSTANDING COMMUNITY PREVENTION AWARD (1999)
MULTI-JURISDICTIONAL NAT'L CONF. PRESENTER (1999)
I.A.C.P. CONFERENCE PRESENTER (ORLANDO, FL 1997)
MAN AND YOUTH OF YEAR AWARD (1996)

MEDIA ISSUES
LABOR ISSUES
YOUTH EXPOSED TO VIOLENCE
DEVELOPING LEADERS
PARTNERSHIPS
POLICE EXECUTIVE RESEARCH FORUM
MANAGING PROBLEM ORIENTED POLICING
GREEN BAY AREA DRUG ALLIANCE
GRANTS AND PARTNERSHIPS
POLICING MAJOR SPORTING EVENTS
BOYS AND GIRLS CLUB OF GREEN BAY

TEACHING EXPERIENCE

SENIOR MANAGEMENT INSTITUTE FOR POLICE, BOSTON
CONCORDIA UNIVERSITY, GREEN BAY
MANAGEMENT COURSES - ADJUNCT FACULTY
CAL STATE UNIVERSITY, BAKERSFIELD
MANAGEMENT COURSES - ADJUNCT FACULTY
BAKERSFIELD JR. COLLEGE - ACADEMY AND SUPERVISORY CLASS
ARREST, SEARCH AND SEIZURE AND CRIMINAL LAW

2008 To Present
1999 To 2003

1990 TO 1995
1980 TO 1990